

Anti-doxxing Talking Points

For letters, statements, or conversations with admin and other leadership:

- Targeted harassment is an important diversity and equity issue.
 - In a study of several hundred faculty targeted by one far-right activist group, more than 42% were targeted because of teaching, researching, or public engagement that dealt in some way with issues related to race or racism. Another 5% of targeted scholarly activity concerned issues related to gender. (Tiede, et.al., 2021)
 - In the same study, African American faculty represented 14% of those targeted, although they make up only 6 percent of the full-time professoriate nationally.
 - Targets of harassment report frequent use of slurs related to race, ethnicity, gender, and sexual orientation, as well as threats of sexual violence.
- Harassment suppresses faculty members' likelihood to engage with the public about their scholarly activity. Many universities encourage faculty to give interviews with journalists, to create online presences, and speak publicly about their research, in order to build strong relationships with broader communities. But researchers who have been subjected to harassment are less likely to engage the public through social media or traditional media, and in some cases even change their research topics or teaching focus in response to threats of violence.
- Harassment campaigns' immediate goal is to isolate, silence, and, ideally, damage the professional security and reputation of their individual targets. However, their broader goal is to undermine and delegitimize higher education, the academy, and the social role of experts in producing knowledge overall. Therefore, the damage of such campaigns extends far beyond their effects on individuals.
- Ultimately, doxxing and targeted harassment suppress public scholarship and knowledge mobilization. Supporting scholars against doxxing, and showing that support publicly, is essential academic infrastructure.

Sample public statements of support:

Below are some examples of university statements issued in support of harassed faculty, staff, or other scholars.

- [Stanford statement condemning online campaign against faculty member](#)
- [CMCI Statement on Anti-Black Racism and the Pursuit of Racial Justice](#)
- [Yale University Education Studies Statement on Anti-Black Racism](#)
- [University of Calgary Statement on Anti-Black Racism Statement from Arts Dean Richard Sigurdson](#)
- [The University of British Columbia Statement on Anti-Black Racism from The Indian Residential School History and Dialogue Centre \(IRSHDC\)](#)



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